

General Staff Meeting

September 19, 2023

SIMON FISHER



Agenda, Staff Meeting September 19, 2023

(14:30 - 17:30)

- News from the MD
 - a. Departures and Arrivals
 - b. PhD defenses
 - c. Upcoming events
 - d. Honours and awards
- 2. News from Data Protection Committee
- 3. News from TG
- 4. News from Research Facilities Committee
- 5. News from Communications
- 6. News from Colloquium Committee
- 7. News from Library Committee
- 8. News from Diversity, Equity & Inclusion Committee
- 9. News from Research Staff Committee
- 10. News from Equal Opportunities
- 11. News from Ombudsperson

Presentation by Ellen Verhoef

Genetic influences underlying early language development and their links with later-life traits



Departures and arrivals

Research Staff (RS), PhD students, other staff and long-term guests leaving

Yannick Jadoul	30.09.23
Natalia Levshina	30.09.23
Mante Nieuwland	14.10.23
Hans Rutger Bosker	30.11.23

New Research Staff (RS	Department/Group		
Sepideh Damirchi YaSuei Cheng Sharice Clough Kyla McConnell Julia Chauvet	PhD Lab. Manager RS RS PhD	01.08.23 01.08.23 15.08.23 01.09.23 01.09.23	Neurobiology of Language Multimodal Language Multimodal Language Psychology of Language Psychology of Language
New Research Staff (RS	s) and PhD students (e.	xpected)	Department/Group
Zara Harmon	DC	01 10 22	Languago Dovolonment

Zara Harmon	RS	01.10.23	Language Development
Judith Holler	RS	01.10.23	Multimodal Language
Lanmiao Liu	PhD	01.10.23	Multimodal Language
Lois Dona	PhD	01.10.23	Multimodal Language
Eduardo Gornetti	PhD	01.10.23	LaCNS

New Guests (present)		Host
Reyna Gordon	RS 10.09.23 – 09.12.23	Language & Genetics
Saishuang Wu	PhD 01.09.23 – 31.08.24	Language Development

New Guests (expected)		Host
Mengxing Wang	PhD 01.10.23	Psychology of Language



PhD defense since last Staff Meeting



Kang-Suk Byun on June 22 "Establishing intersubjectivity in cross-signing"



Upcoming PhD defenses



Julia Egger on November 16 "Need for Speed? The role of speed of processing in early lexical development"



Naomi Nota on December 6 "Talking faces: The contribution of conversational facial signals to language use and processing"



PhD representatives – who are we?



Orhun Uluşahin PoL



Clara Kunst LaDD



Danielle Admiraal L&G



Tianai Dong MLD



Sara Mazzini NBL External PhD Rep



Upcoming Events – Vitality Days

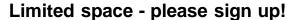
Tuesday 26 and Thursday 28 September

Various activities take place all afternoon on the theme of vitality and health:

- fun and interesting workshops, lectures and activities in the area of exercise, healthy food, lifestyle, vitality, physical and mental health
- possibility of getting a free health check
- healthy snacks will be offered during these afternoons

Full programme on MaxIntra:

https://maxintra.mpi.nl/news/vitality-days-at-the-mpi



http://lux102.mpi.nl/forms/vitalityday_registration

This link only works within in Institute or if you log in remotely; registration closes on 25 Sept!





Upcoming Events

October 5

Masterclass Profielwerkstuk

October 13

Symposium in Honor of of the Publication of P. Seuren's last book

October 25 - 27

Many Paths to Language (MPaL) 2023

November 13 - 16

Notes from the Future (Workshop around the Bruner Library)

December 12

MPI General Staff Meeting and End of Year Event



Upcoming Events 2024 – Save the dates

April 3-5, 2024

The Neurobiology of Language Department: The Legacy

June 5 – 7, 2024

IMPRS Conference 2024

July 8-11, 2024

Language in Interaction - Closing Conference

MPI General Staff Meetings 2024

March 12 June 04 September 17 December 17

MPI Proudly Presents 2024

July 04



MPI – Donders Institute

Donders Sessions & Theme Meetings hosted at MPI in 2024

January 18, 2024

May 16, 2024



Honours and awards - Congratulations

Peter Hagoort was honoured with the Silver Radboud University Medal at the Opening Ceremony of the Academic Year on September 4th.





Honours and awards

Lot Snijders Blok and Micha Heilbron were awarded the Otto Hahn Medal at the Max Planck Society's Annual Meeting on June 21st

Micha Heilbron also received the Otto Hahn award.









Data Protection

Updates staffmeeting 19-9-2023

Patricia Manko



Data Protection Committee



Annelies v. Wijngaarden DPCo Deputy



Dick Schijven L&G



Jeannette Peters Operations



Karin Kastens Equal Opportunities, Library



Kevin Lam IMPRS



Mante Nieuwland NBL



Patricia Manko DP Coordinator



Reiner Dirksmeyer TG



Reminder: Data Protection Training

- Mandatory for all employees, also for interns, lab rotation students, guests
- Haven't received training yet? Contact us!





Updates

- Updated Privacy Policy MPI website https://www.mpi.nl/page/privacy-policy
- External links on our website now marked with small symbol

Contact form: d https://www.mpg.de/contact/requests Internet: d https://www.mpg.de

Work in progress

- Experimental key file management
- Deletion protocols for different types of personal data





Questions? privacy@mpi.nl

Data breach?

Contact: data-breach@mpg.de & privacy@mpi.nl



TG

STAFF meeting 19 September 2023



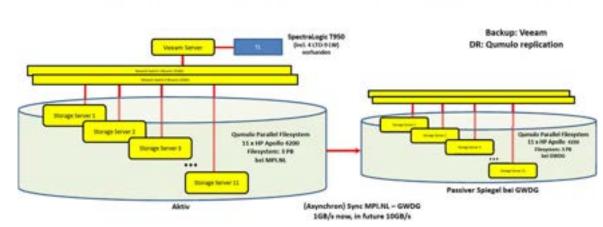
Short report:

- New tape devices: migration status
 - **LTO-9** (18 TB per tape, LTO-7: 6 TB)
 - Data migration started in Dec-22
 - migration is completely done!
- BAR request: New Storage Infrastructure, second submission

Systemaufbau ScoutAM Filesystem (HSM)

Server 1 Server 2 Server 3 Jackson IV Server 1 Server 2 Server 3 Jackson IV Network-Switch 1 48 ports 25 68/s Network-Switch 2 12 ports 36 68/s No Controller OceanDak 1600 Dual-Controller System Till Sportswing 1704 Sind 1617 1704

Systemaufbau Qumulo Filesystem (redundant)



Kosten: 510.000 EUR für 1 PB Online Cache, Lizenz für max. 5 PB (incl. 5 Jahre Wartung/Lizenz) Stromverbrauch: Typical 2.3 KW, IOPS: 545.685

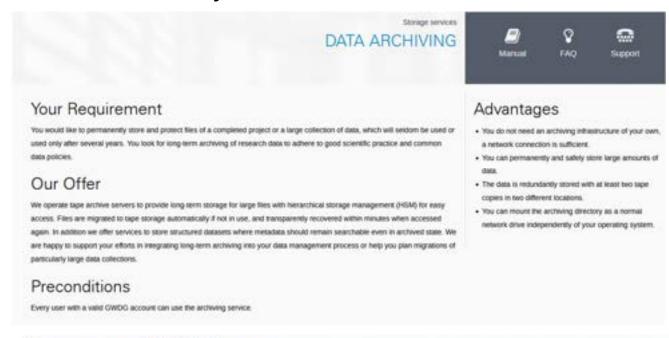
Kosten: 1.132.226 EUR (incl. 5 Jahre Wartung/Lizenz)

Stromverbrauch: Typical 8.2 KW



Short report:

Use GWDG archive system to archive old data



- Data to archive: 250 TB (MPI-digi-team, DOBES-digi-team, lac, comprehension, stis)
- Other in future: 250 TB (nvc, gesture, ...)

Usage on UNIX/Linux

Each user of GWDG's UNIX cluster owns a directory /usr/users/a/Username as archive storage. So for the username jsmith it is /usr/users/a/jsmith

It can be used as a normal UNIX directory. The environment variable AHOME refers to this path.

It is recommended to compress directories as tar files before saving to the archive, for example: The user jsmith wants to archive the files of his subdirectory data. He uses the commands



Short report:

Phone system:

- migration is done, our phone system is now part of the MPG phone system.

Two-factor-authentication (2FA):

- 2FA is active and required for remote ssh access since 01-Sep-23
- 2FA for remotedesktop2 will be active and required on 01-Oct-23
- 2FA for remotedesktop1 will be active and required on 18-Oct-23
- 2FA for remote desktop access to individual PC will be active and required on 01-Nov-23
- 2FA for **VPN**: we would like to renew our VPN service (OpenVPN?, WireGuard?) and will coordinate this with GWDG.
- GWDG/MPG Services (not email web access)
- As soon as you have a token defined, 2FA will be used if you want to access MPG services like: https://max.mpg.de, https://extranet.mpg.de (but NOT not email web access)





Research Facilities Committee

RFC September 2023 meeting summary

RUTH CORPS



Renewing storage hardware

- TG's request for upgrading to a Qumulo file system was rejected because it was too expensive
- RFC supported TG's new request to continue the current HSM system in a new version (20% SSD, an increase in data storage to 1PB). TG expects to hear back from the MPG at the end of September



Recommendations from RFC

- RFC recommends using the new (SNAP) electrodes for new EEG experiments.
 - The old electrodes cannot be ordered and replaced, and so are no longer supported
 - These will stay in the labs for now, but may be removed at a later date
- RFC recommends using online platforms (such as Gorilla and Frinex) for online experiments
 - These platforms have extensive support Maarten van den Heuvel and Thijs Rinsma can help with programming
 - But note timing inaccuracies in online experiments (100-200ms out) because participants are using different hardware/software/internet connections – contact Maarten in the first instance if you are concerned about timing
- But general licenses for Qualtrics are also available (10 for LaDD, 3 for each department, 1 for research groups, 1 for MPI general use)
 - Contract Patricia Manko if you wish to use a license



Timing issues in Presentation

- Timing is not always accurate in Presentation if using the default settings with audio/video stimuli
 - This is an on-going issue, even if you use scripts created by other researchers

You are here: Home → Research → Experimentation → Technical information → Presentation support

Presentation support

Presentations is the supported software for hardware configurations in the basic behavioral experiment rooms, EEG lab, and Tobii eye trackers.

For hardware questions contact Johan Weustink or the lab manager.

Presentation is a stimulus delivery and experimental control software system for neuro-science. It was designed for behavioral and physiological experiments that collect fMRI, ERP, MEG, reaction time, and electro physiological data. Presentation has many features that make it applicable to a diverse range of applications Presentation is also completely programmable with help of a description- and a control language. More information on Presentation and on the Pipeline code project can be found on Christian Forkstam's website.

If you need to set up a new experiment you can ask for support from Maarten van den Heuvel. Send him an e-mail and describe your experiment as detailed as possible.

!WARNING! If you use **audio or video stimuli** requiring accurate timing, **Presentation** requires things to be set up in a specific way which may not be intuitive. Please contact Maarten (via a TG-ticket, helpdesk@mpi.nl) to ensure that the settings are correct! See also this document.

Relevant documentation

- Presentation and system sound settings on a Windows 7 platform
- Audio settings in Presentation



Communications



MARJOLEIN SCHERPHUIS



Marjolein Scherphuis Julia von der Fuhr Ludy Cilissen Communications@mpi.nl



Advice and support from the Comms Team

- Press releases, media requests, media coaching
- Advice on internal and external communications
- Advice on inclusive writing
- Corporate identity issues
- Website issues
- Templates for theses covers and participant recruitment flyers
- Picture data bank
- Your contributions for the internal newsletter
- And any other question regarding pr, communication and public outreach

Communications@mpi.nl





MPI-ers are going places!

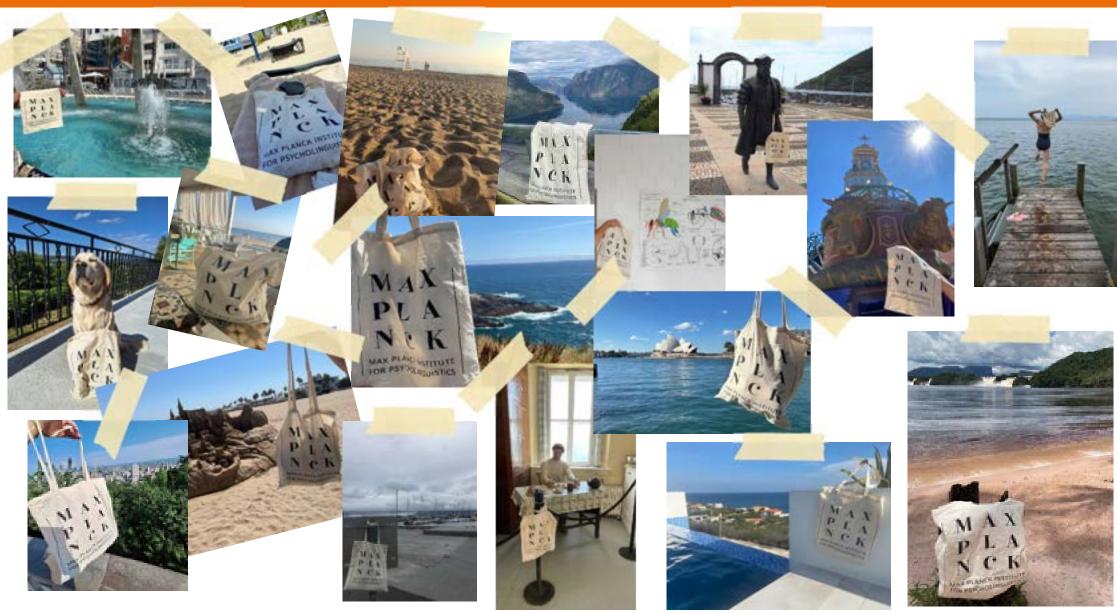
- 1. Take a bag
- 2. Take a picture
- 3. Send an email to communications@mpi.nl











New IMPRS profiles

Thanks to Sandra, Sho, Lucía, Elena, Imke and Sophie

SANDRA ON A SUPPORTIVE WORKPLACE



Department Psychology of Larguage

Beanergh; Time individual differences in language processing are loss) used to

Started at the SMPRS (SCI)

Nationality German

How did you come to pursuing your research topic in Nijmegen?

Fits one of the New "pure" Regions at this investice, with a Buchetis's and Martin's Region on Longuistics. During my printgraduser studies at 996/ Disselderf, I seen focused on experienced execut it psychologorous, while simultaneously noting a part time pill or 100. Blanding a paper on Individual differences in morphological processing completely shanged my way of disisting about the field, so I started retweeking with researchers connected in the same topic - extinctival differences in language processing - which, oftomorely, and one on the MPL.

What are some of the highlights of your doctoral life so far?

It's easy to feel over which sell is a place where everyone is no top of their game. However, this also recent that there are plenty of opportunities to gone and learn from one worther. My previous working experiences have taught not that any job is really just as good as its team, is it was very important for the to Securie part of a supportive working economiest. That does not only limit level to my follow PNDs, but also includes the expect staff at the sections as well as my superstoon, We've a main - we show, but also stinger together.

> * We're a team - we thrive, but also struggle together"



















MPI TalkLing: New editor-in-chief













International Stuttering Awareness Day Else Eising L&G

www.mpi.nl/wereldstotterdag23





Max Planck Institute >>
Doe mee aan de 'vraag & antwoord' over stotteren

DOE MEE AAN DE 'VRAAG & ANTWOORD' OVER STOTTEREN

Op 22 oktober 2023 is het Wereldstotterdag. In aanloop naar die dag verzamelen wij bij het Max Planck Instituut voor Psycholinguïstiek jullie vragen over stotteren en over wetenschappelijk onderzoek naar stotteren. Op Wereldstotterdag publiceren we alle vragen voorzien van een antwoord. Je kunt tot vrijdag 22 september 2023 je vraag indienen. Deze zal worden beantwoord door wetenschapper Else Eising. Zij komt hieronder aan het woord en vertelt waarom zij graag wil weten welke vragen er leven over stotteren. Onderzoekers

Marie-Christine Franken en
Lottie Stipdonk van het Erasmus MC in Rotterdam zullen helpen alle vragen te beantwoorden.



Else Eising

Onderzoeker naar stotteren stotteren@mpi.nl www.geneticavanstotteren.nl

Doe je mee? Stel dan hieronder je vraag!



Participant Recruitment









Questions?







Colloquium committee

Staff meeting September 2023

SERGIO SOARES



Next MPI Colloquium in 2023

PROF. DR. RIITTA SALMELIN 26 SEPTEMBER 2023 16:00 - 17:00

Language in the brain: from descriptions of functions to modelling of representations and mechanisms

Hosting Department: NBL



If you would like to meet with Prof. Dr. Salmelin, please contact <u>maria.spychalska@mpi.nl</u>.





Upcoming colloquia 2023/24





October 12th: Prof. Dr. Geoffrey Pullum (University of Edinburgh)

NBL

November 7th: Marieke Schouwstra (VU Amsterdam)

MLD

November 28th: Claudia Maennel (Charité – Universitätsmedizin Berlin, MPI-CBS)

January 16th: Riccardo Fuaroli (Aarhus University, Denmark)

 MLD

February 20th : TBA

• March 19th: Aniruddh Patel (Tufts University, Boston, USA)



Currently planning the first half of 2024...

Please send us any suggestions for future Colloquium speakers!!



Barbara Molz (L&G)

Barbara.Molz@mpi.nl



Candice Frances (PoL)

Candice.Frances@.mpi.nl



Sergio Soares (LaDD)

Sergio-Miguel.Pereira-Soares@mpi.nl



Ezgi Mamus (MLD)

Ezgi.Mamus@mpi.nl



Rinus Verdonschot (NBL)

Rinus.Verdonschot@mpi.nl





Library Committee Report

Staff meeting 19 September 2023

KARIN KASTENS & LIBRARY COMMITTEE



New Elsevier Agreement

- German Research Consortium (DEAL) and Elsevier signed 5 year agreement
- MPG will participate
- What does it include:
 - Read access to Elsevier, Lancet, Cell Press journals
 - Open access fees paid by MPG for all hybrid and gold open access articles for submitting corresponding authors
- Projected start for MPG: early/mid October

Details to be announced via Newsletter



Notes from the Future

13 November 2023 - 16 November 2023

The Max Planck Institute for Psycholinguistics in Nijmegen and the Max Planck Institute for the History of Science in Berlin join together for a workshop around the Bruner Library.



This workshop consists of two parts.

- In the first part (November 13th-14th) we use Bruner's library as a prism to look at the scientific production in psychology and social science over the twentieth century, as well as analyze the role of the archive and libraries in the research practices.
- In the second part (November 14th-16th), we focus more specifically on the paradigm shifts from behaviorism to cognitive science to neuroscience.

Organising committee: Pim Levelt, Jürgen Renn, Asli Özyürek, Pina Marsico, Virginia Dazzani, Karin Kastens, Rocco Gaudenzi, Ariel Furstenberg, Edith Sjoerdsma

Talks are open to everyone at the institute, program to be announced via Newsletter/MaxIntra



Miscallaneous

Open Science Ambassador(s) - call for volunteers

- Open Science Ambassadors are <u>early-career-researchers</u> (ECR) of the Max Planck Society interested in open science topics and its systematic implementation
- https://osambassadors.mpdl.mpg.de/ambassadors/
 - Represent MPI at OS meetings of MPG
 - Work together with library and others to promote OS
 - ...

Invoices concerning publishing costs

 If you get an invoice for a journal article (open access) publishing fee and you didn't expect is, please contact <u>library@mpi.nl</u>

Suggestions

- please remember we are always are looking forward to your suggestions
 - for subscribing to an additional journal
 - to order a book (print/electronic/both) for the library or any other material



Library Committee Members

http://maxintra.mpi.nl/representation/Library%20committee



Andrea Martin (chair) Language and Computation in Neural Systems



Mubeen Khan Language and Genetics Department



Eleanor Huizeling Neurobiology of Language Department



Chih Yeh Language Development Department



Library staff Karin Kastens; head of library Meggie Uijen; assistant librarian

email: library@mpi.nl





Diversity & Inclusion at MPI

Staff Meeting 19 September 2023

CANDICE FRANCES - D&I CHAIR



Who we are

The Diversity and Inclusion Committee (Candice Frances)

Our goal is to improve diversity, equity and inclusion at MPI in three key areas:

- Attracting Diversity to MPI-PL (Julia von der Fuhr)
- Diversity and Inclusion at MPI-PL (Sandra Bethke)
- Diversity in our Science (Barbara Molz)







New things since June

- SAP/SAT (Social Activity Planning/Team)
 - Came out from the Survey
 - Join us!
- Tuesday 26 and Thursday 28 September, during the **Dutch Vitality Week**, various activities will take place all afternoon on the theme of **vitality and health**.





New things since June

- TALENT+ Program (MPG Diversity Fund Funding)
 - The program will provide relevant experience and skills in Cognitive Science to individuals from underrepresented communities.
 - Contains three strands: paid internship scheme, research assistant scheme, and TALENT scheme (already underway).
 - The program is jointly funded by the MPI and a grant from the Max Planck Society Diversity Excellence Fund.
 - Looking for a coordinator!! (paid position, 20hs a week)







How to get involved in the D&I movement

- Join the Committee (or subcommittees)
 - Email <u>diversityinclusion@mpi.nl</u> (note these emails are received by all committee members)
 - Email candice.frances@mpi.nl (chair)
- Email ideas and suggestions to the committee
- Do/support diverse and inclusive science!
 - Collection of articles from Nature Human Behavior: <u>https://www.nature.com/collections/daficfhiff</u>







Research Staff Committee

YAYUN ZHANG



Purpose of the Committee

- Forge connections between research staff members across departments (e.g., organizing social events or workshops).
- Provide support for research staff members with issues that are broader than those that can be addressed within their department (e.g., COVID policies, administration issues, training opportunities, or career planning).
- External staff representative represents the scientific staff of our institute at MPG-wide meetings



Looking for new external staff representative



Yayun Zhang Research Staff Rep. (Chair)



Joery den Hoed Research Staff Rep.



Sharice Clough Research Staff Rep.



Nienke Rulkens-Dijkstra Research Support Staff Rep.



You? External Staff Rep.

Interested?

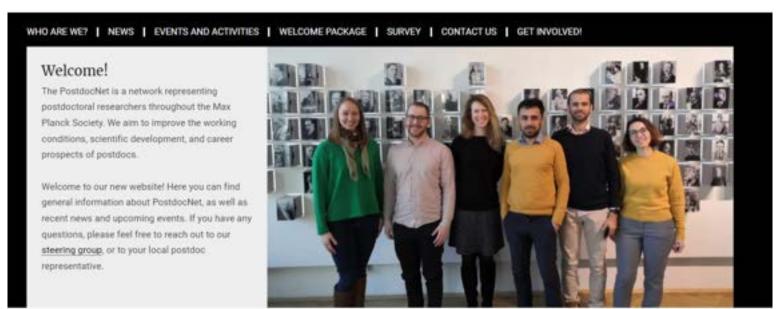
Email: RSC@mpi.nl



Elections new PostdocNet External Representative







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MPI now full member of Donders Institute

Network organisation

The Donders Institute for Brain, Cognition and Behaviour is a network organisation of the Radboud University, consisting of six partnering institutes:



- · Donders Centre for Cognition (DCC);
- · Donders Centre for Cognitive Neuroimaging (DCCN);
- · Donders Centre for Neurosciene (DCN);
- Donders Community for Medical Neuroscience (DCMN);
- · Max Planck Institute for Psycholinguistics (MPI);
- Centre for Language Studies (CLS).



Joery den Hoed Research Staff Rep.





A series of events organised by the Donders Institute Postdoc Council for Donders Institute Postdocs.

Inaugural event on:

10th October 2023 16:00 - 17:30 HUYGENSGEBOUW [HG00.062]

PROJECT MANAGEMENT:

Get tips and tricks for managing research projects in the early years of your career from a panel of the Donders Institute's experts.



More postdoc events!

Month/Year	Event Theme
Oct 10 th 2023	POSTDOC PONDERS! A series of events organised by the Danders Intritute Postdoc Cauncil for Danders Institute Poetdact, 10th October 3033 16.00 - 17.00 HUYCENGCEBOUW (9C00.002) PROJECT MANAGEMENT) 18th the deat training seasants from the post of the control o
November 2023	Industry (CV tailoring, career coaching, approaching industry)
January 2024	Academic (CV tailoring, job negotiations, conflict resolution)
March 2024	Grants – which grants are available, where to get funding for different purposes (staff, equipment etc.)
May 2024	Grant writing + narrative CVs (persuasive writing styles)



Social event

Time: Nov 15th (Wed) at 17:30 (Tentative)

Location: Cultuurcafe





Contact information

RSC@mpi.nl





Equal Opportunities

Staff meeting 19 September 2023

KARIN KASTENS, NATALIA LEVSHINA & MAGGIE WONG



Gender Equality Officers (GEO's)

Who are we?

- Every Max Planck Institute has gender equality officers.
- We support everyone!

What do we do?

- Point of contact for employees for concerns/issues about inequality, discrimination, harassment
- Structural involement
 - Increase visibility of Gender Equality Work and Support channels
 - We closely work together with the Diversity & Inclusion Committee, participate in projects like the Vitality Event
 - Regular meetings with MD, HR, COO, & the othersupport channels



From left to right:

- Natalia Levshina (deputy GEO)
- Karin Kastens (GEO)
- Maggie Wong (deputy GEO)





Information for Newcomer Events 2023

- 21 September 10am, room 163
- 23 November 10am, room 163



Gender Equality Plan 2024-2026

The current plan needs to be updated. That's an obligation from the MPG.

If there is an issue / problem you think we should address in the new plan, please come or send an email.



Contact Equality Officers

Info:

Equal Opportunities on MaxIntra http://maxintra.mpi.nl/representation/EqualOpportunitiesOfficer

Equal Opportunities on mpi.nl https://www.mpi.nl/page/equal-opportunities

Contact:

Email: equality@mpi.nl





Ombudsperson

Staff meeting September 19, 2023

BEATE ST POURCAIN



Participation in the Donders Institute research integrity scheme



Lead: Edward de Haan



- Integrity officers in the DCN, DCMN, DCC, DCCN and the MPI
- Low-threshold advisors for students and staff who have questions about research integrity
- Knowledge exchange and cooperation across the DI partners
- MPI staff will still come to the MPI officers, and DI staff to the DI integrity officers



Contact





Short coffee break



Followed by:

Scientific Presentation - Ellen Verhoef

"Genetic influences underlying early language development and their links with later-life traits"



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