



MAX PLANCK INSTITUTE
FOR PSYCHOLINGUISTICS

General Staff Meeting

SEPTEMBER 17, 2024

SIMON FISHER



Agenda Staff Meeting September 17, 2024

1. News from the MD
 - a. Departures and Arrivals
 - b. PhD defences
 - c. Upcoming events
 - d. Honours and awards
2. News from Data Protection Committee
3. News from TG
4. News from Communications
5. News from Colloquium Committee
6. News from Library Committee
7. News from Diversity, Equity & Inclusion Committee
8. News from Research Staff Committee
9. News from PhD reps
10. News from Equal Opportunities

Stan van der Burght and Antje Meyer
"Syntactic traffic control in English and Dutch"

Departures and arrivals

Research Staff (RS), PhD students, other staff and long-term guests leaving

Mubeen Khan		14.08.2024
Laura Manko		31.08.2024
Veerle Wilms		31.08.2024
Lukas Galke		14.09.2024
Gabriela Garrido Rodriguez		30.09.2024
Hanne van Uden		30.09.2024
Ronny Bujok		30.11.2024
Filiz Tezcan Semerci		30.11.2024
Yevheniy Skyra		14.12.2024

New Research Staff (RS), PhD students and other staff (present)

Esther Holl		15.07.24
Johan Ros	RA	01.08.24
Anniek Corporaal		01.09.24
Hatice Zora	RS	01.09.24
Ercenur Unal	RS	01.09.24
Jonas Noelle	RS	01.09.24
Esam Ghaleb	RS	01.09.24
Angel Dyke Polivka	PhD	01.09.24

Department/Group

Operations
Language Development
Communications
Multimodal Language
Multimodal Language
Multimodal Language
Multimodal Language
Language Development

Departures and arrivals

New Research Staff (RS), PhD students and other staff (present)			Department/Group
Oxana Grosseck		01.09.2024	Operations
Magda Matetovici	PhD	15.09.2024	Language Development
Kate Groves	RA	15.09.2024	Multimodal Language
Martina Mellana	RA	15.09.2024	Multimodal Language

New Research Staff (RS) and PhD students (expected)			Department/Group
Selim Sametoglu	RS	01.10.2024	Language Development
Helin Erden	RA	01.10.2024	Psychology of Language
Jule Hafermann	PhD	15.10.2024	Language Development
Nicole Ng	PhD	01.11.2024	Language and Genetics

New Guests (present)		Host
Emma Löfgren	04.07.2024	Multimodal Language
Anjoom Tahir Alikkam Veetil	01.09.2024	Talent+
Deema Takaleh	01.09.2024	Talent+
Kaan Bayar	01.09.2024	Talent+
Carolina Rodriguez Chavarria	01.09.2024	Talent+
Anna Palmann	01.09.2024	Multimodal Language
Amber Wang	15.09.2024	Multimodal Language

Departures and arrivals

New Guests (expected)

Tanja Diederich	07.10.2024
Divyanshu Pathak	01.10.2024*
Montserrat Soberanes Morales	01.10.2024*
Diane Gusmao da Silva	07.10.2024
Aylin Küntay	12.10.2024

* depends on issue of visa

Host

Language Development
Talent+
Talent+
Language and Computation in Neural Systems
Multimodal Language

New COO Cedric Gertzen



PhD defences since last Staff Meeting



Rowan Sommers on June 17
Neurobiology of reference



Saskia Mooijman on July 1
Control of language in bilingual speakers with and without aphasia

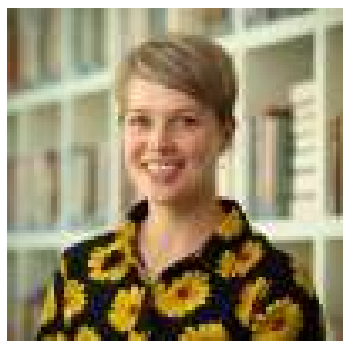


Alessio Quaresima on July 12
Bridge Not Too Far: Neurobiological causal models of word recognition

PhD defences since last Staff Meeting



Melis Çetinçelik on September 12
A Look into Language: The Role of Visual Cues in Early Language Acquisition in the Infant Brain



Sophie Slaats on September 16
On the interplay between lexical probability and syntactic structure in language comprehension



Upcoming Event

Friday September 27

Location: St. Stevenskerk

Time: 15.45 hrs

Messages from the upper room

English text available

Upcoming Events 2024/2025/2026– Save the dates

MPI General Staff Meeting

December 17, including End of Year party (volunteers?)

Nijmegen Lectures by Fernanda and Vic Ferreira

January 07-09, 2025

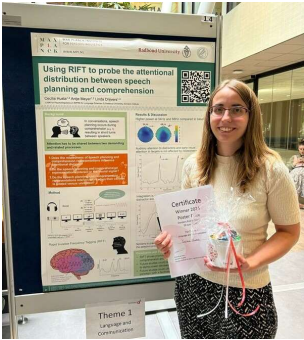
10th Conference of the International Society for Gesture Studies (ISGS)

July 9-11, 2025

Fachbeirat

January 26-30, 2026!

Honours and awards - Congratulations



Cecília Hustá wins Donders Poster Prize

Otto Hahn Medals for Joery den Hoed and Laura Giglio



Behaviour Genetics Association award for Lucía de Hoyos

Honours and awards - Congratulations



Giacomo Bignardi wins Robert Frances award
of the International Association of Empirical Aesthetics



Rubicon grant for Cas Coopmans

Data Protection

Updates Staff meeting September 17, 2024

Oxana Grosseck



Team behind privacy@mpi.nl



Oxana Grosseck
New DPCo



Annelies van Wijngaarden
DPCo Deputy



Patricia Manko
Consultant



Tobias van Valkenhoef
IT Security Officer



Reiner Dirksmeyer
Head of TG



Heidi Schuster
Central Data Protection Officer
(Munich Headquarters)

datenschutz@mpg.de



Updates

- **Oxana just joined as DPCo**
 - 16h/week: Mon, Tues, Thurs
- **Data protection workshops from MPG (end October)**
- **Experimental key file management**
 - Lab Managers and Research Coordinators should have received information on the new keyfile protocol in July – let us know if not!



Updates

Data Protection workshops MPG

- Mandatory for everyone
- Register through LMS (see newsletter for more info)

Tuesday October 29

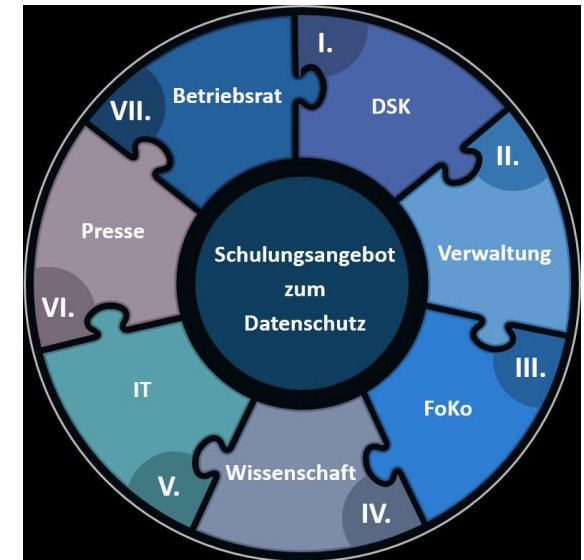
09:00 - 12:00: Administrative staff
13:00 - 17:00: IT staff

Wednesday October 30

09:00 - 12:00: Research coordination
13:00 - 17:00: Scientists

Thursday October 31

09:00 - 11:30: Public relations staff



Updates

Experimental key file management

- Central, separate storage for participant key files
- Identify individuals if they want to revoke consent

→ One dump folder per research group / department

→ Protocol (how to store, when, what)

→ **Lab Managers and Research Coordinators should have received information in July – let us know if not!**



Reminder: Software

Overview

<https://maxintra.mpi.nl/TG/software>

New Software?

<http://lux102.mpi.nl/forms/software-request-form>



- We need agreements with software providers, whenever they process personal or sensitive data on our behalf
- Companies / software providers located outside the EU: **NEVER input personal or sensitive data → data breach!**

Reminders

Data breach?

Contact: data-breach@mpg.de & privacy@mpi.nl

Data Protection training

Mandatory for all employees, **also for interns, lab rotation students, guests**
Haven't received training yet? Contact us!

TG

STAFF MEETING SEPTEMBER 17, 2024



Short report:

- **New general Storage:**
 - Migration of last storage part (workspaces, archive): **Friday, 11-Oct-2024, 16:00**.
 - Downtime necessary for workspaces and archive but user homes (K: U: drive) are **NOT** affected!
 - Duration: ~2 days, functionally no later than the following Monday at 8 a.m.
 - Access to data may be slowed down in the first few days.
 - This requires a real logoff (not lock workstation, not a disconnect of a remote session).

- **New HPC-cluster Storage (clusterfs):**
 - Two old metadata servers replaced with newer ones containing fast NVMe disks.
 - Busy replacing six old storage servers (11 TB each) with one new one (132 TB).
 - Net increase of 66 TB (**total now: ~500 TB**).
 - To-Do: Upgrade BeeGFS version (from 7.2.4 to 7.4.4): advantage: new features as BeeHive indexed search and better stability (hopefully...)

Short report:

- **Others:**

- 80 new PC ordered for Windows 10 to Windows 11 migration (70 already installed, 45 are distributed)
- DeepL: new license model: per user license! Write an email to support@mpi.nl if you need to use DeepL
- Gesture-Lab: ready for use for first experiments



- Presentation workshop: 24. – 26. Sep 2024 at DCCN, Trigon building, Kapittelweg 29, room 01.160

Communications

STAFF MEETING SEPTEMBER 17, 2024

ANNIEK CORPORAAL



Communications Team

New photos coming up early October!
Newcomers, directors and specific teams will be invited to the shoot



Aniek Corporaal
Julia von der Fuhr
Ludy Cilissen
Yne Persyn

Communications@mpi.nl

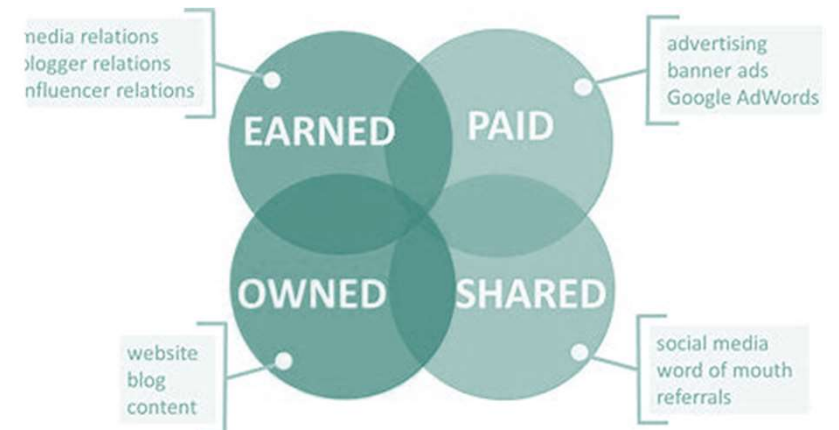


What we do

Team Communications is here **to establish and secure the authority of Max Planck Institute for Psycholinguistics in the scientific world**, and aims at increasing our visibility and findability as research partner and employer on a global scale.

To achieve this, we share publications and stories through internal and external media, utilising channels that reach our target audiences.

We have the ambition to work more data driven.



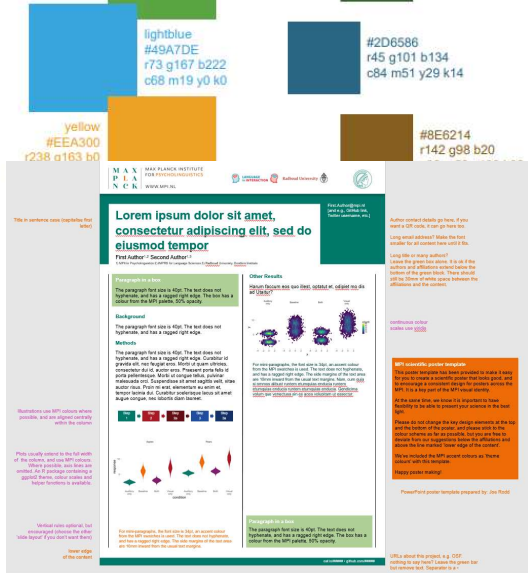
Building a strong brand: Corporate Identity is fundamental

We want to make sure that everyone works under the banner of our overarching goal.

Recognizability, consistency, relevance, inclusivity and accessibility are key.

Please follow our guidelines:
[Corporate Identity — Max Planck Institute \(mpi.nl\)](https://www.mpi.nl/corporate-identity)

Also, keep in mind the Web Content Accessibility Guidelines (WCAG) for (web) content that is accessible for everyone - including individuals with visual, auditory, motor, or cognitive impairments.



Information to do your day-to-day work stored

In a world where teams are hybrid and sometimes in several time zones, it's important to have a tool keeping our Institute connected.



Weekly on Tuesdays: Inside our Institute

Share your contributions via communications@mpi.nl



Communicating Linguistics Workshop and Consultations with Gretchen McCulloch

On **28 August at 10-16 hrs**, Gretchen McCulloch, internet's favourite linguist, will give a two-part hybrid workshop about Communicating Linguistics in the scope of the MEDAL consortium. This hybrid event will occur online on Zoom and at the University of Tartu. After Tartu, Gretchen will visit Nijmegen, the second city of the MEDAL consortium. Here, she will be available for consultations with early-career researchers to share her tips on language communication, and to get inspired by their research. Don't miss out on this unique opportunity! Sign up for the workshop here and sign up for a consultation slot with Gretchen in Nijmegen on September 2nd or 3rd here.



LMU & MPG Open Science Summer School

The LMU Open Science Center and the Max Planck Digital Library organises a hybrid Open Science Summer School from **9 to 13 September** to allow early-career researchers to gain more trust in the research they do, and make it as credible as it can be in the eyes of



MPI Colloquium Prof. Angela Morgan

Today at **16.46 hrs**, Prof. Angela Morgan will give a talk in room 163: "Unravelling the genetic bases of childhood communication disorder". Please follow the link below for more info on this talk and her research.



[More info >](#)

Talk Prof. Natalie Boll-Avetisyan

On **Wednesday 11 September**, Prof. Natalie Boll-Avetisyan from the University of Potsdam will give an invited talk at our institute. The talk "Behavioral and physiological synchrony and its links with speech processing in infancy"



12 September 2024
Internal newsletter | Extra edition

Mandatory MPG Data Protection workshops

On 29, 30 and 31 October, the Data Protection Team from our headquarters in Munich will visit us. At our Institute they will host several **mandatory** workshops on data protection for all employees. Please check the schedule below which training applies to you.

Tuesday October 29

09:00 - 12:00 hrs: Administrative staff
13:00 - 17:00 hrs: IT staff

Wednesday October 30

09:00 - 12:00 hrs: Research coordination
13:00 - 17:00 hrs: Scientists

Thursday October 31

09:00 - 11:30 hrs: Public relations staff



MPI.nl

Our website contains navigable content to inform and engage (potential) employees, research partners and other stakeholders.




Links [†]
8.9M
100% dofollow

Linking websites [†]
2.4K
76% dofollow

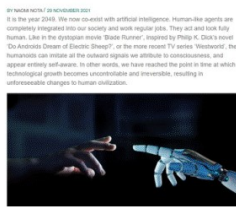


  CONTACT LOG IN

Search... 



Creating androids that dream of electric sheep



It is the year 2045. We now coexist with artificial intelligence. Human-like agents are commonly employed into our society and work regular jobs. They get and look fully human. Like in the popular movie 'Blade Runner', inspired by Philip K. Dick's novel 'Do Androids Dream of Electric Sheep?' or the more recent TV series 'Westworld', the boundaries are blurry at the moment agents are indistinguishable, and appear entirely self-aware. In other words, we have reached the point in time at which technological growth becomes uncontrollable and irreversible, resulting in unforeseeable changes to human civilization.

Language and power in the Dutch empire



Language policies are structural elements of colonial domination because they undermine the cultural identity of the subjugated populations. Here I will discuss the checkerboard relationship between language and imperialism, paying special attention to the Dutch case. A story of language, power and inequalities.

MPI Talking

MAX PLANCK INSTITUTE FOR PSYCHOLINGUISTICS

Hot stuff: Talking about temperature

The weather. Ugh, yeah I know, the weather. Probably the most common thing we all like to complain about and also a common topic of small talk. In every language country I have ever taken, words and phrases describing weather phenomena are among the first learned. Speakers of languages all around the world are talking about it and with the UN climate report released recently, I cannot imagine us stopping any time soon. However, we don't all talk about the weather in the same way.



The infinite space inside your head: The birth of conceptual spaces

Some writers are ahead of their time. When John Venn published From the Earth to the Moon in 1865, not many of his readers imagined how Venn himself thought the journey to the moon would ever become reality. But did Charles Darwin see the forest for the trees? The goal of an idea may be born as a metaphor, a way to better understand the object of study that is a new hypothesis about how things work. The long series will one day story. The basic idea is that the concepts we have in our minds form a space, a conceptual space. And not just an abstract theoretical way, but quite literally so. But let's start with the basic question: What is a concept?



From sounds to meaning: Interview with dr. Greta Kaufeld

Dr. Greta Kaufeld was a PhD student at the Max Planck Institute for Psycholinguistics and defended her PhD about investigating second language comprehension as perceptual information on January 19 2021.



Aphasia - what now?

As we have in part one of the article on the topic of aphasia, even though different types of communication disorders exist, severe symptoms tend to overlap. In part two, we will examine how different degrees speech and communication disorders and which factors influence the recovery for bilingual patients. Here the focus lies on patients who have been affected by stroke with some kind of neurological damage, such as stroke. In these cases, the language impairments are only a side effect of the actual medical diagnosis and not the reason for seeking a neurologist. In these situations, patients' language difficulties can be easily overlooked during treatment.



New COVID-19-related words as social antibodies keeping our brain busy.

When facing unexpected word changes, as in the case of the current pandemic, the language system has to be challenged to express a new reality. By being new words can help us to deal with the changes in our world. We can even use our brain.



Reviving long-forgotten knowledge

For most of us, the languages that we are - primarily or essentially - exposed to as a child, become our native languages as an adult. This, of course, does not come at a sacrifice, as we speaking more. It is a sense during the same that, from the moment children are born with their first school. They are raised in a natural environment where they are constantly in interaction with the languages of their parents, and of the other languages of their society. Thus, their first languages do not become their dominant languages as adults. However, for some children, namely adoptees, this is not the case.



Learning to Communicate in the Virtual World

Screen time is getting a bigger and bigger role in children's lives. With the rapid development of technology, not only do children spend more watching TV and playing video games, but many important interactions are becoming replaced by virtual communication, especially in social settings. The current pandemic has added to the video calls with teachers and students and heads even more. For my daughter and me, video calls with remote family became a daily routine, so much so that I started to wonder about the role this technology was playing in their language development.



Communicative intent improves memory of conversations - an interview with Dr. Eirini Zormpa

Dr. Eirini Zormpa was a PhD student at the Max Planck Institute for Psycholinguistics. She defended her thesis entitled 'Memory for speaking and listening' on December 18 2020.



A handful of vowels for a world of sounds

Sounds are the basic ingredients of spoken language, and the human voice can produce an infinity of different sounds. However, we have only a limited number of possibilities to speak sounds, the consonants and vowels. How do we transform ability to an alphabet? Let's dive into categorical perception.



Social group identity influences language processing: an interview with Dr. Sara Iacozza

Dr. Sara Iacozza was a PhD student at the Max Planck Institute for Psycholinguistics. She defended her thesis entitled 'Exploring social biases in language processing' on June 9 2020.

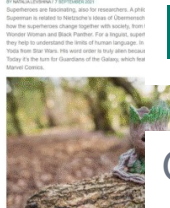


MPI Talking teaches about relevant topics in our field. It connects with relevant audiences and sends quality leads to our points of contact.

Music or language? El Siblo Gomero ('the Gomeran whistle')



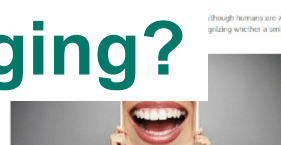
'I am Groot': Ambiguity is a superpower



Screens and kids: is screen time bad



To put a (fake) smile on one's face



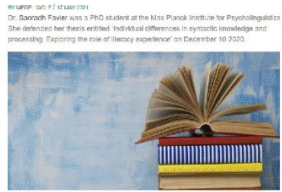
Do you think I believe you hope...? The power of recursion



Context and language processing: a balanced story: an interview with Dr. René Terportten



Book language improves your grammar knowledge: an interview with Dr. Saoradh Favier



Studying meaning: wrapping our heads around our 'arms'



Into blogging?

Get in touch with us via communications@mpi.nl

The journey of scientific discovery: Thinking and theorizing your way to gold



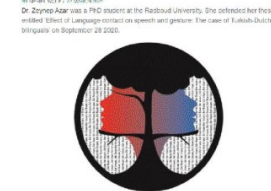
Listening during a conversation: more difficult than you think: an interview with Dr. Svetlana Gerakaki



What I learned about language development during the COVID-19 lockdown: Labels can help make sense of the world



Diminution does not change how much you gesture: an interview with Dr. Zeynep Azar



What I learned about language development during the COVID-19 lockdown: Sounds are hard to get right



The journey of scientific discovery: How scientists find new gold



Group size affects language change: an interview with Dr. Limor Raviv



MAX PLANCK

External newsletter

- Quarterly corporate newsletter for external audiences
- Recipients: 650
- Feel free to sign up: www.mpi.nl/newsletter



November 2022

NEWS AND EVENTS FROM THE MAX PLANCK INSTITUTE FOR PSYCHOLINGUISTICS

This quarterly newsletter informs you about news and events concerning the Max Planck Institute for Psycholinguistics in Nijmegen, The Netherlands. Our institute is entirely devoted to psycholinguistics – the study of how we produce and understand language, and how we acquire these skills as first or second language learners. We hope you enjoy reading about our work.

Please visit our website for a full list of [our most recent publications](#) or take a look at [our trilingual science blog MPI TalkLing!](#)

26 October 2022

Seals have a sense of rhythm

Rhythm is important for human music and speech. But are we the only mammal with a



Social media



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YouTube Max Planck Institute for Psycholinguistics



pilot phase
(for paid)

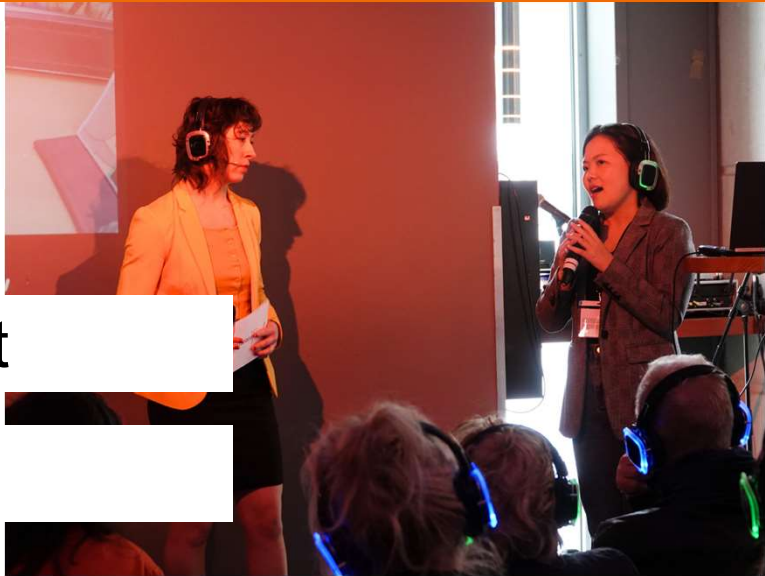
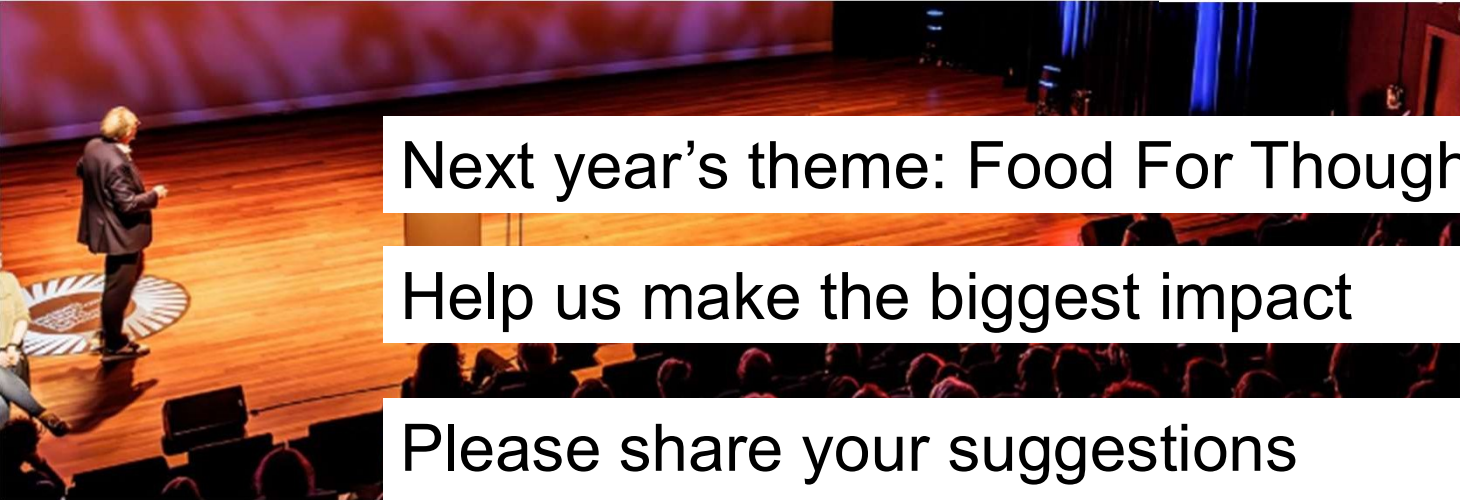
InScience Film Festival 2025



Next year's theme: Food For Thought

Help us make the biggest impact

Please share your suggestions for MPI contributions



Media outreach

Bantu language shows that processing of focused information may be universal



EEG cap drying in the Mozambican sun. |

Languages have different ways of highlighting relevant information. Recent research shows that despite these

- **Peter Hagoort**



Bantu language shows that processing of focused information may be universal

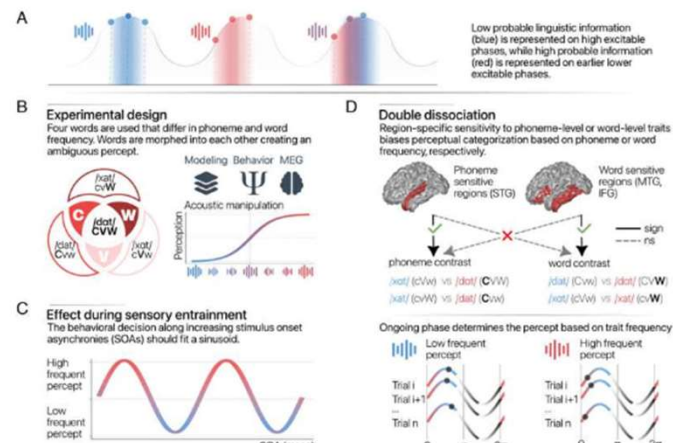
Languages have different ways of highlighting relevant information. Recent research shows that despite these differences, the consequences are the same: to trigger a brain response to process information more deeply. In an EEG study published in PNAS, led by the Max Planck Institute for Psycholinguistics (MPI) in [Nijmegen](#), researchers investigated Makhuwa, a Bantu language that highlights relevant information in a different way than many Indo-Eu...

Media outreach

- **Andrea Martin**
- **Noémie te Rietmolen**

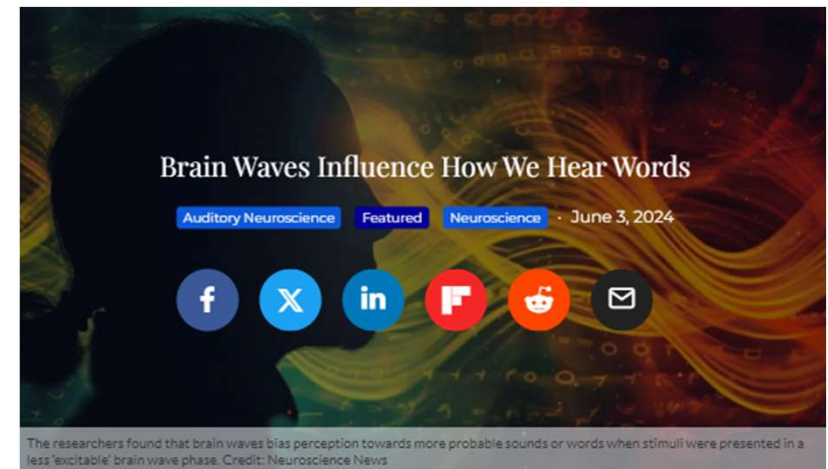
Study finds timing of brain waves shapes the words we hear

by Max Planck Society



Overview of the current study. Credit: *Proceedings of the National Aca...*

The timing of our brain waves shapes how we perceive our environment. We are more likely to perceive events when their timing coincides with the timing of relevant brain waves. Lead scientist Sanne ten Oever and her co-authors set out to determine whether neural timing also shapes speech perception. Is the probability of speech sounds or words encoded in our brain waves and is this information used to recognize words?



Media outreach

- **Paula Rubio-Fernández**



The power of 'this' and 'that'

New research suggests that 'demonstrative' words act as attention tools across languages

AUGUST 01, 2024

Language

Words like 'this' and 'that' or 'here' and 'there' occur in all languages. In a study published in PNAS, researchers from Yale University and the Max Planck Institute of Psycholinguistics in Nijmegen have shown that such 'demonstrative' words are used to direct listeners' focus of attention and to establish joint attention. Results from experiments with speakers of ten different languages and computational modelling reveal that demonstratives are universal tools that link language and social cognition.



Participants completed 18 trials where they saw a picture of a "speaker" and a "listener" standing on opposite sides of a table with four objects placed along it. The task was to choose the best word (a demonstrative like 'this' or 'that') to request an object, depending on where both people were looking.
© Paula Rubio-Fernández



Words like 'this' and 'that' direct attention across languages

By **Rodielon Putol**
Earth.com staff writer



Media outreach

- **Limor Raviv**



SMART NEWS

Why Do Humans Sing? Traditional Music in 55 Languages Reveals Patterns and Telling Similarities

In a global study, scientists recorded themselves singing and playing music from their own cultures to examine the evolution of song



Christian Thorsberg
Daily Correspondent
May 17, 2024




Latyr Sy, a Senegalese percussionist and singer, was one of 75 researchers who played music for the study. Photo: Patrick Savage, University of Auckland




Research into cross-cultural patterns in music & language

From **Nine To Noon**, 9:35 am on 24 May 2024

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 **Nine To Noon** 23 May 2024
Research into cross-cultural patterns in music & language

 [+ Queue](#)



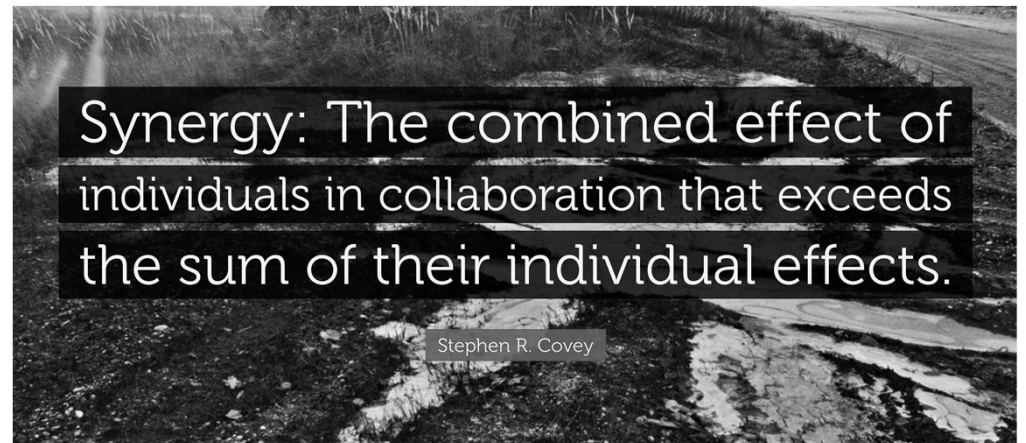
Study coauthors Latyr Sy (Senegal), Gakuto Chiba (Japan), Neddiel Elcie Muñoz Millalonco (Chile), and Aleksandar Arabadjev (Macedonia) Photo: Supplied, Auckland University

Communications Team extended

If your work involves communications in any way - please let us know. We are here for advice and support.

We are also planning a quarterly meeting for communications professionals, which might be relevant for you too!

Get in touch with us via communications@mpi.nl



Colloquium committee

Staff meeting September 17, 2024

Sergio Miguel Perreira-Soares



Next MPI Colloquium in 2024

PROF. DR. CLAUDIA MÄNNEL

15TH OCTOBER 2024 15:45 - 17:00

Electrophysiology of infant phonological processing:
Individual variability and learning environment



If you would like to meet with PROF. DR. CLAUDIA MÄNNEL
please contact sergio-miguel.pereira-soares@mpi.nl

Hosting Department: LaDD

Upcoming colloquia 2024



- **October 15th** : Claudia Maennel (Charité – Universitätsmedizin Berlin) *LaDD*
- **November 19th** : Kathy Rastle (Royal Holloway, University of London) *PoL*

Contact Colloquium committee members for **2025** speakers!

Currently planning the 2025 MPI colloquium speakers...

Please send us any suggestions!!



Sergio Soares (LaDD)

Sergio-Miguel.Pereira-Soares@mpi.nl



Giacomo Bignardi (L&G)

Giacomo.Bignardi@mpi.nl



Candice Frances (PoL)

Candice.Frances@mpi.nl



Ezgi Mamus (MLD)

Ezgi.Mamus@mpi.nl

Library Committee Report & Open Science Ambassadors

Staff meeting September 17, 2024



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BY: credit must be given to the creator.



enables Open Access and is the preferred option and often mandatory by MPG agreements

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This should be avoided if possible.

Disadvantages of CC-BY-NC-ND



Chuttersnap / Unsplash

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In May, a multibillion-dollar UK-based multinational called Informa announced in a [trading update](#) that it had signed a deal with Microsoft involving “access to advanced learning content and data, and a partnership to explore AI expert applications”. Informa is the parent company of [Taylor & Francis](#), which publishes a wide range of academic and technical books and journals, so the data in question may include the content of these books and journals.

According to [reports published last week](#), the authors of the content do not appear to have been asked or even informed about the deal. What’s more, they say they had no opportunity to opt out of the deal, and will not see any money from it.

NC=non commercial

- In the context of our agreements (DEAL)
 - by selecting CC-BY-NC-ND the commercial rights might go back to the publisher
 - who then (can) sell your publication data
 - If possible, select CC-BY

Check with us if you’re unsure about a license

Information about Creative Commons and Tools
<https://creativecommons.org/share-your-work/>

Latest journal publications on info screen

SAVE THE DATE

16 September
IMPRS Doctoral Defence: **Sophie Slaats** (10:30, RU Aula)

17 September
MPI General Staff Meeting (14:30 - 17:30, room 163)

19 September
Lunch Talk: **Ronny Bujok** (12:30, room 163)

27 September
Valedictory Lecture **Peter Hagoort**
(15:45 - 17:00, external event St. Stevenskerk, Nijmegen)

1 October
DEI Workshop

29 - 31 October
Data Protection workshops (MPG)

Radbood

Invitation valedictory lecture

Friday
September 27, 2024

The academic ceremony will take place in the Stevenskerk, Sint Stevenskerk 62, 6511 VZ in Nijmegen, the Netherlands. You are kindly invited by the Rector to attend this academic ceremony, which will be followed by a reception.

Professor Peter Hagoort

Professor of Cognitive Neuroscience at Radboud University, Faculty of Social Sciences will give his valedictory lecture (in Dutch) in an academic session on Friday, September 27, 2024 at 3.45 p.m. The lecture is entitled:

Berichten uit de Bovenkamer

Registration

Please register before September 14, 2024 through www.ru.nl/rede/hagoort


You will receive a confirmation and additional information in the week of September 16, 2024.


Bereikbaarheid

Accessibility and parking Stevenskerk
<https://www.stevenskerk.nl/plm-je-bezoek/praktische-informatie/roepingstijden>

Contact information

Registrar's Office
peel@co.ru.nl
Telephone number (024) 361 59 68

Radboud University 

LATEST JOURNAL ARTICLES  Alvarez van Tussenbroek, I., Knörmisch, M., Nagy, M., O'Toole, B. P., Formenti, G., Philge, P., Zhang, N., Abueg, L., Brajuka, N., Jan

PHILIPS

Library Committee Members

<http://maxintra.mpi.nl/representation/Library%20committee>



Andrea Martin (chair)
Language and
Computation in
Neural Systems



Sanjeevan
Jahagirdar
Language and
Genetics
Department



Eleanor
Huizeling
Multimodal
Language
Department



Chih Yeh
Language
Development
Department



Library staff
Karin Kastens; head of library
Meggie Uijen; assistant
librarian

email: library@mpi.nl

Open Science Ambassadors

Ingrid Szilagyi and Julia Chauvet



Open Science Ambassadors



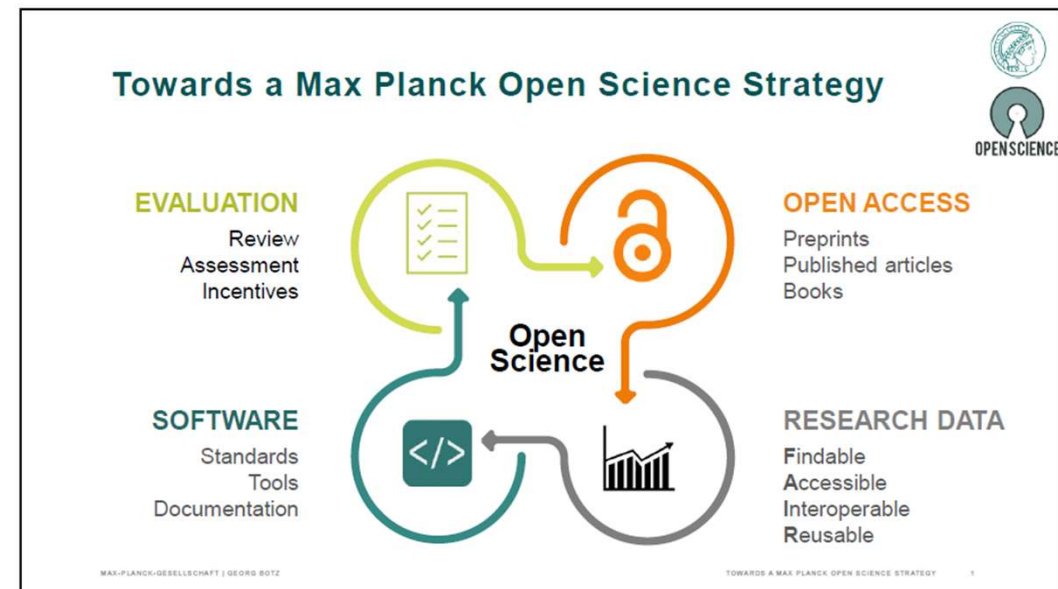
Ingrid Szilagyi

Language and Genetics
Department



Julia Chauvet

Psychology of
Language Department



Open Science Ambassadors

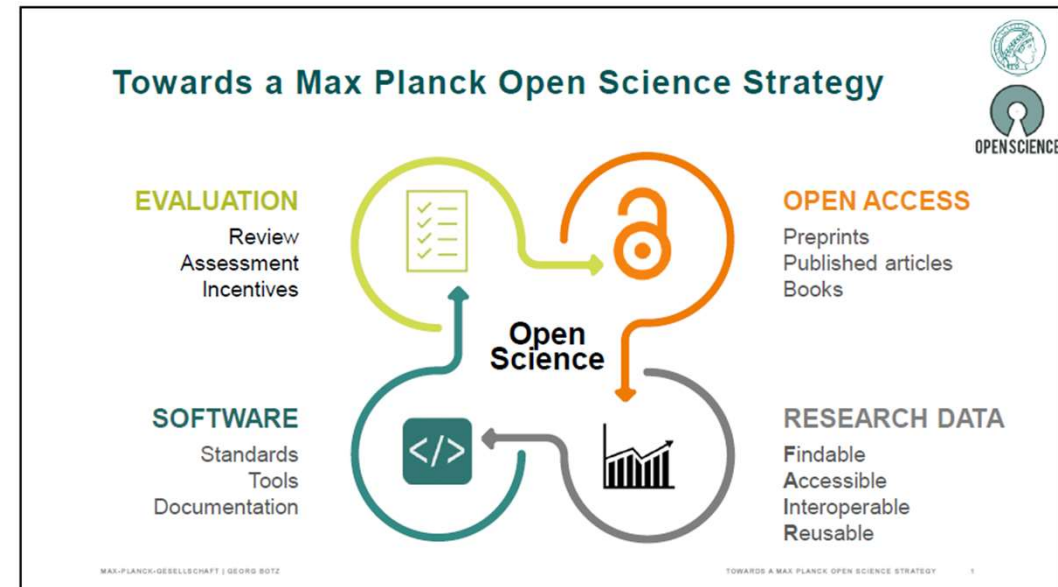
Save
the
Date

MPI Archive hands-on workshop

Tuesday 23rd, January at 09:00 – 12:00

Hands-on workshop to upload data to the MPI Archive

- Recently completed projects
- Receive preparation guidelines ahead of the workshop
- Receive technical help during the workshop



Diversity, Equity, and Inclusion

Candice Frances
dei@mpi.nl



Who we are



- Committee Chair (Candice Frances)



- Chair for Attracting Diversity (Izabela Jordanoska)



- Chair for Diversity and Inclusion (Sandra Bethke)



- Chair for Diversity in our Science (Barbara Molz)



Members from all levels, departments, and groups at the MPI



Committee training

- 3-Day training by Osiris Hoepel
 - Finished the training in June
 - Created a 3 year plan



Talent+ Program



Anjoom Thahir
Alikkam Veetil
ImaGe
Meng-Yun Wang and
Jitse Amelink



Carolina Rodríguez
Chavarría
LaDD
Yayun Zhang



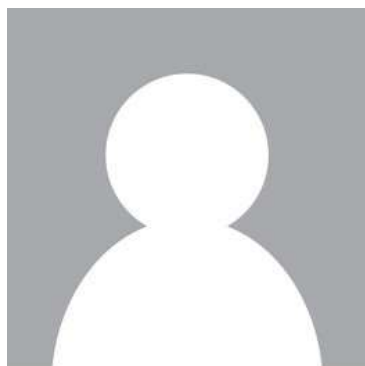
Deema Takaleh
L&G
Else Eising and
Barbara Molz



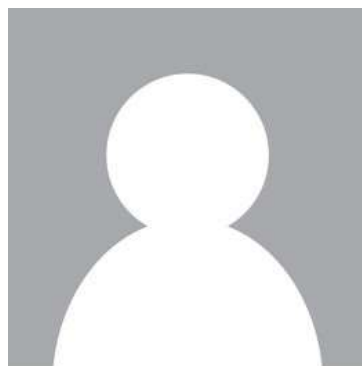
Kaan Bayar
LaCNS
Anna Mai and
Filiz Tezcan



Talent+ Program: November



**Monserrat
Soberanes**
CoBra
Linda Drijvers



Divyanshu Pathak
LEADS
Limor Raviv



Talent+ Program: Where are we from?



Training for Talent+ Supervisors

by Dr. Noemi Mena Montes

- Effective Supervision and Collaboration in Culturally Diverse Research and Academic Environments
- Expectations and supervision in a multicultural research context
- Communication Styles, case studies, program expectations, etc.



MPI-Wide Workshop: Unconscious bias training

October 1st from 10 am to 12 pm.

- Examine the unconscious biases you have and experience, and learn from two experts of [Radboud's In'to Languages team](#) how to become aware of your own biases and gain strategies to help you tackle them.
- **Check the MPI Newsletter for the SignUp link**



Social activities

- VrijMPIbo:
 - aka Friday PubNight aka Friday Drinks aka Friday Snacks
 - Date: Friday Sept. 27th Time: leave from MPI at 4:30pm. Meet there at 5pm
 - Location Wunderkammer

 - Gamenight
 - Date: Wednesday in October
 - Location: MPI common area next to the library
- stay tuned to the Newsletter



Buddy system

- Restarted the pilot program
 - Now in theory open for every new member
- Procedure integrated to the 'essential starting guide'
 - Info sheet and newcomer form will be shared latest on the first day at the MPI
 - Pairing done by the buddy TEAM



Call for new buddies in newsletter!

For the buddy system to be sustainable, we need more volunteers (all MPI staff, min 1 year)

Time commitment

2-3 in person meetings,
available for questions via email

If interested / would like more info



buddy@mpi.nl



How to get involved in the DEI movement

- Join the Committee (meetings once per month)
 - Email dei@mpi.nl
 - (note these emails are received by all committee members)
 - Email candice.frances@mpi.nl (chair)
- Email ideas and suggestions to the committee
- Do/support diverse and inclusive science!
 - Collection of articles from Nature Human Behavior:
<https://www.nature.com/collections/daficfhiff>



Research Staff Committee

YAYUN ZHANG



Research Staff Committee Representatives



Yayun Zhang (Chair)
Research Staff Rep.
LaDD



Danielle Houwing
Research Staff Rep.
L&G



Nienke Rulkens-Dijkstra
Research Support Staff Rep.
LaDD



Sharice Clough
Research Staff Rep.
MLD



Kyla McConnell
Research Staff Rep.
PoL

PhD Representatives

Orhun Uluşahin, Clara Kunst, Daniëlle Admiraal, Tianai Dong,
Jennifer Sander

phd-reps@mpi.nl



Who are we?



Orhun Uluşahin **PoL**



Clara Kunst **LaDD**



Danielle Admiraal **L&G**



Tianai Dong **MLD**



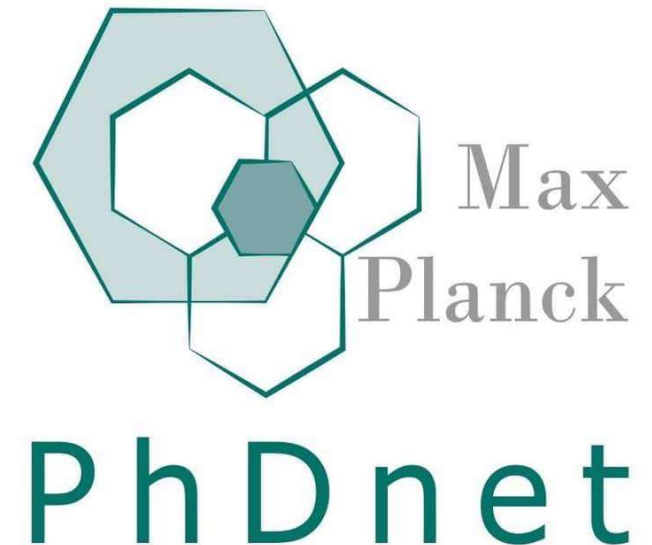
Jennifer Sander **LaDD**
External PhD Rep

What do we do?

- Official support channel for PhDs
- Need help or support? Don't know where to go?
 - We can link you to the right person!
- Anonymous complaints or suggestions?
 - We can help!
- Surveys and social activities

PhDnet

- Connection with the other MPI institutes
- Working groups:
 - Survey working group
 - Equal Opportunity Group
 - Events for Career Development
 - Podcasts, Social media & Website
- Steering group
- You can get involved! Contact us for more info
phd-reps@mpi.nl



<https://www.phdnet.mpg.de/home>

MAX
PLANCK

Thank you Dota and Jennifer!



Tianai Dong MLD



Jennifer Sander LaDD
External PhD Rep

Welcome Loïs!



Loïs Dona MLD

Looking for a new external PhD representative!

As external PhD representative you represent our institute within the MPG PhD Net. You voice important PhD issues and become a communication point within the Max Planck Society.

- Attending PhDnet meetings with all other external PhD representatives
- Contribute to the future of PhDnet
- Stay informed
- Get to know other PhD students within the Max Planck Society

Interested? → email tianai.dong@mpi.nl

Gender Equality Officer

Staff meeting 17 September 2024

KARIN KASTENS & BARBARA MOLZ



Gender Equality Officer (GEO's)

What do we do?

- Point of contact for employees for concerns/issues about inequality, discrimination, harassment
- Structural involvement
 - Increase visibility of Gender Equality Work and Support channels. We closely work together with the Diversity Equity & Inclusion Committee, regular meetings with MD, HR, COO, & the other support channels
- Formulate Gender Equality Plan

Election of the Gender Equality Officers

Every 4 years GEO's are (re-)elected and this November the current term comes to end.

Timeline

- Information will be sent to female employees after the staff meeting
- Nominations will be accepted until October 8th
- Voting will take place electronically via Limesurvey, November 4th - November 7th

Election committee

Michaela Regeer, Jeanette Peters & Ilse van den Dobbelsteen

A new initiative of the MPG – GEO's Free period products



Available at



- Ground floor: two gender neutral toilets next to reception
- First floor
- Second floor

Empty?
Tell us
(Barbara or Karin)
equality@mpi.nl

Contact Information



Karin Kastens
Gender Equality Officer



Barbara Molz
Deputy Gender Equality Officer

Email: equality@mpi.nl

Equal Opportunities on MaxIntra

<http://maxintra.mpi.nl/representation/EqualOpportunitiesOfficer>

Equal Opportunities on www.mpi.nl

<https://www.mpi.nl/page/equal-opportunities>

Max Planck Society on Equal Opportunities

https://www.mpg.de/equal_opportunities

Short break



Followed by:

Stan van der Burght and Antje Meyer
"Syntactic traffic control in English and Dutch"

| M A X
P L A
N C K |

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